## **JOB ADVERT**

Job Title: Head Coach

**Duration:** Permanent

Line Manager Position: Managing Director of Cricket

Salary: Negotiable

**Location** London



## Summary of Job Description:

Middlesex Cricket has the mission statement:

'To be the most respected, professional and coveted County in England and Wales to be associated with and play for; a team that strives for excellence and achieves success by combining the traditional values of integrity and sportsmanship with best modern practices.'

We are looking for an outstanding Head Coach who will create a winning culture and lead the club through a period of sustained success in both red and white ball cricket.

The Head Coach will work with the Managing Director of Cricket to create an environment in which players are empowered to improve, prepare and perform to a consistently high level.

Principal Duties and Responsibilities:

- 1. To be responsible for the results of the 1<sup>st</sup> XI through playing positive and entertaining cricket.
- 2. To lead a coaching and support team that is responsible for the preparation of the  $1^{st}$  and  $2^{nd}$  XIs
- 3. To produce players that are selected, and will excel, for England.
- 4. To be responsible for the appointment of the Captain and to develop a strong relationship with him, providing ongoing technical, tactical and strategic support.
- 5. To promote and observe the club values and mission statement
- 6. To make recommendations on retention and recruitment of players and support staff.
- 7. To be responsible for the recruitment, organisation and monitoring of specialist coaches.

8. To liaise with the strength and conditioning coaches and the medical team to ensure players

are fit, healthy and well prepared.

9. To work closely with the club captain to select the strongest 1st XI team available and to do

everything possible for the 1st XI team always to play to the height of its potential given the

opposition and the playing conditions that prevail.

10. To conduct one-on-one appraisals with each contracted player and each member of the

cricket department staff at least twice per year and to provide written assessments to the

Managing Director of Cricket.

11. To conduct and record bi-annual reviews on the performances of the senior coaches and

support staff.

**NEXT STEPS** 

If you feel that you have the necessary skills and characteristics to meet the challenge, then

please email your CV with a covering letter to <a href="mailto:hannah.baxter@middlesexccc.com">hannah.baxter@middlesexccc.com</a>

We are an equal opportunities employer and welcome applications from all suitably qualified

persons regardless of their race, sex, disability, religion/belief, sexual orientation or age

Closing Date for applications: 31 July 2018